

*Chrono Stu*

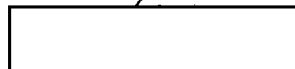
OIA-113/79  
6 December 1979

MEMORANDUM FOR: Chairman, NFAC AOP

SUBJECT Opportunities for Career Development Program

1. There are several sections of the draft OCDP which are unclear, and several points that need to be added to the program. My comments relating to these are listed below.

- I assume this program will replace the NFAC AOP and like programs in other Directorates. Whether or not this is the intent should be stated.
- Page 2, Section IV. I strongly suggest that the component clerical counselor be the point of contact for people interested in this program and not the component Career Development Counselor.
- Page 2, Section V. I believe a GS-07 minimum position grade is low. If these are to be career enhancing positions, they should have higher minimum grades.
- Page 3, Section 5. The last sentence in the top paragraph is unclear. How will these be identified? How will this process be different from that for the regular OCDP positions? I think this idea is asking for trouble.
- Page 4, top paragraph. Maybe its too early in the morning, but I am not sure I follow exactly how a component ranking does the ranking.
- Page 5, Section XI. Are you saying here that there is a probationary period for the individual? I strongly believe there should be one.



Deputy Director  
Imagery Analysis

25X1